

Application for Employment for Non-CDL Drivers



332N East Road
Manistique, MI 49854
906-341-5634

Website: schoolcraftcountyroads.org
Email: clerk@schoolcraftroads.org

Careful and thoughtful completion of this application is an important step in our consideration of individuals for employment. Please complete the entire application. Print in ink. Ask for an extra piece of paper if you need to clarify any responses. Your application must also specify the position for which you are applying. Stating that you will do "Anything" is indefinite and may result in your application not being accepted by the employer. Your application will be considered for sixty (60) days.

Today's Date		Time	
Last Name	First Name	Middle Initial	
Email:		Telephone #:	
Current Address		Dates of Residency	
Previous Addresses		Dates of Residency	
Position Applied For:		Rate of Pay Expected: \$ _____ per _____	
Have you ever applied for work with us before? <input type="checkbox"/> Yes <input type="checkbox"/> No		If yes, when?	
Do you have any skills, qualifications, or experience which you feel especially fit you for work with us?			
U.S. Armed Forces Services? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Branch		Duties	
Rank at time of Enlistment		Rank at time of Discharge	
Were you honorably discharged? <input type="checkbox"/> Yes <input type="checkbox"/> No		If not, please explain: <i>(An other than honorable discharge will not be an automatic bar to employment.)</i>	

<p>Have you ever been convicted of a crime?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p>	<p>If yes, explain when, where, and the nature of the offense:</p> <p><i>(Conviction of a crime will not be an automatic bar to employment.)</i></p>
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<p>Are you authorized to work in the U.S.?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p>	<p>If hired, when can you start?</p>
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EDUCATION

School	Name of School	Highest Grade Completed or Degree Obtained	City/State	Course of Study
High School				
College				
Other				

PRIOR WORK EXPERIENCE						
NAME, ADDRESS, AND PHONE NUMBER OF EMPLOYER	DATES OF EMPLOYMENT		REASON FOR LEAVING	TYPE OF WORK AND SUPERVISOR NAME	STARTING PAY	FINAL PAY
	FROM	TO				

(Please add additional pages if necessary)

May we contact your current employer? Yes _____ No _____

BUSINESS REFERENCES

Name	Address/Telephone #	Occupation

APPLICANT'S CERTIFICATION AND AGREEMENT

Please Read Carefully:

1. Certification of Truthfulness. I certify that all statements on this Application for Employment are made truthfully and without evasion, and further understand and agree that such statements may be investigated and if found to be false will be sufficient reason for not being employed or if employed will result in my dismissal.
2. Authorization for Employment / Educational Information. I authorize the references listed in the Application for Employment, and any prior employer, educational institution, or any other persons or organizations to give the Schoolcraft County Road Commission any and all information, or any other pertinent information, they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing any lawful information to the County Road Commission. I hereby waive written notice that employment information is being provided by any person or organization.
3. Employment at Will. If I am hired, in consideration of my employment, I agree to abide by the rules and policies of the Schoolcraft County Road Commission, including any change made from time to time, and agree that, subject to the provisions of any written agreement to the contrary, my employment and compensation can be terminated with or without cause, and with or without notice, at any time, at the option of either the Schoolcraft County Road Commission or myself. I understand that no manager or other representative of the Schoolcraft County Road Commission, other than the Managing Director, has any authority to enter into any agreement for employment for any specific or indefinite period of time, or to make any agreement contrary to the foregoing. Any such agreement made by the Managing Director must be made in writing to be effective.
4. Authorization to Work. If I am selected for hire, I will be offered employment provided I verify that I am authorized to work as required by the Immigration Reform and Control Act of 1986.
5. Need for Accommodation. If I am a person with a disability who requires an accommodation to perform the job, I must notify the Schoolcraft County Road Commission of that need within 182 days after I knew or reasonably should have known that an accommodation was needed. Failure to do so will bar me under state but not federal law from alleging that the Schoolcraft County Road Commission has not accommodated me as required by law.
6. Criminal Records Check. I agree to execute an authorization for the Schoolcraft County Road Commission to secure criminal conviction history from the appropriate law enforcement agency should the Schoolcraft County Road Commission determine it is necessary to do so.
7. Release of Medical Information. I authorize every medical doctor, physician, or other healthcare provider to provide any and all information, including but not limited to, all medical reports, laboratory reports, x-rays or clinical abstracts relating to my previous health history or employment in connection with any examination, consultation, test or evaluation. I hereby release every medical doctor, healthcare personnel and every other person, firm, officer, corporation, association, organization, or institute which shall comply with the authorization or request made in this respect from any and all liability. I understand that this release will not be sent to my physician or other healthcare provider until a job offer has been made.

8. Drug and Alcohol Testing. I agree that if a job offer is made to me I will, before commencing employment, authorize the Schoolcraft County Road Commission or its designated agent(s) to withdraw specimen(s) of my blood, urine or hair for chemical analysis. One purpose of this analysis is to determine or exclude the presence of alcohol, drugs, or other substances. I understand the decisions concerning my employment will be made as a result of this test. I further authorize any physician or entity conducting such testing to release the results of such testing to the Schoolcraft County Road Commission.

9. Psychological / Physical Testing. If offered employment, I agree to submit to any psychological or physical testing which may be necessary to determine my ability to perform the job for which I am being considered. I further authorize any physician or entity conducting such medical examination to release the results of such examination to the Schoolcraft County Road Commission.

10. Driving Record Check. If applying for a position that requires driving a Schoolcraft County Road Commission vehicle, I authorize the Schoolcraft County Road Commission and its agents the authority to make investigations and inquiries of my driving record.

11. Fringe Benefits. In accepting employment with the Schoolcraft County Road Commission, I agree to accept all fringe benefits when eligible as provided now or in the future. I understand that it is my responsibility to provide documentation for verification of eligibility for fringe benefits as well as information regarding mailing address, telephone numbers or contact arrangements, withholding exemptions and dependent information. The Schoolcraft County Road Commission shall rely on the most recent information for all purposes.

12. Credit Report. I understand that the Schoolcraft County Road Commission or its agents may make an investigative inquiry whereby information is obtained through interviews with my neighbors, friends and others with whom I am acquainted. This inquiry includes information as to my character, general reputation, personal characteristics and mode of living. I understand that I have the right to make a written request within a reasonable period of time to receive additional detailed information about the nature and scope of the investigation.

13. Consideration of Employment. I understand that my application will be considered pursuant to the Schoolcraft County Road Commission's normal procedures for a period OF SIXTY (60) DAYS. IF I AM STILL INTERESTED IN EMPLOYMENT THEREAFTER, I MUST REAPPLY.

14. Limitation of Action. I agree that I shall not commence any action or other legal proceeding related to my employment or the termination thereof more than six (6) months after the event complained of, and I voluntarily waive any statute of limitations which is longer to the contrary.

I HAVE READ AND UNDERSTAND ITEMS #1 THROUGH #14 ABOVE AND ACKNOWLEDGE THAT WITH MY SIGNATURE BELOW.

THIS CERTIFIES THAT THIS APPLICATION WAS COMPLETED BY ME, AND THAT ALL ENTRIES ON IT AND INFORMATION IN IT ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE.

Date

Applicant's Signature